

**Dover-Sherborn School Committee Negotiation Team  
Executive Session-Contract Negotiation  
Minutes 5/11/17**

Bill McAlduff  
Joan Stein  
Carolyn Ringel  
Clare Graham  
Henry Spalding  
Michael Jaffe  
Kate Potter  
Greg Garland

Laura McGovern, DSHS  
Leonie Glen, DSMS  
Ashley Adams, MTA  
Keith Kaplan, DSEA President  
Anna Martinetti, Pine Hill  
Robin Mansfield, Pine Hill  
Renee Grady, Chickering  
Michelle Hugo, Chickering  
Carol Spezzano, DSHS

Meeting opened 6:06 pm. In Open Session with a roll call vote to enter Executive session.

DSEA has counter; disagreement on longevity and top step. Eliminate the 10-14 year new longevity payment; wages 1<sup>st</sup> and 3<sup>rd</sup> year in agreement for top step; can't accept 1% in 2<sup>nd</sup> year. Proposing 2.5% in second year. Appreciate movement in nurses. \$700, \$1050, \$1400 is proposed longevity.

6:15pm break for caucus. 7:37pm reconvene. SCNT: counter proposal. Year 2 1.5%; longevity year 2, 3 \$600/\$800/\$1200. In order to accommodate 0/3 in year one; we need to move to 1.5. Can't do longevity for Year 1 because budget already passed for next year.

7:45pm break or caucus. 8:57pm reconvene. Package: 2% second year; no longevity. Agreement reached.

Adjourn: 9:05 pm

Submitted by Carolyn Ringel