

QPO

Qualified Peer Observer

Information for Educators

May 2015

**QPOs are:**

* confidential
* peers in any grade or department
* learners
* listeners
* supportive
* inquisitive
* teammates

**QPOs are not:**

* evaluative
* supervisors
* experts
* tellers
* judgmental
* inquisitors
* captains

**Options for areas of focus include:**

* analyze student work
* plan a unit
* analyze data
* reflect on instructional practice
* read and discuss educational article or book
* reflect on assessment/assessment design
* strategize about classroom or student challenges
* co-teach lessons
* videotape or observe part of a lesson

**Process**

**(choose your own adventure)**

1. You choose to work with a QPO or a one-year

self-directed plan with supervisor evaluations;

2. You identify QPOs with whom you are interested in working based on your potential area of focus;

3. You choose what your area(s) of focus is/are or you discuss with your QPO what to choose;

4. You choose how to focus on the area you have selected.

**Logistics:**

1. Choose a mutually agreed upon time to meet at least once a month.
2. Remember to record in a log that you met (the template will be in Google Drive).
3. You will choose what to share about your growth—related to your area of focus—in your end of year goal reflection.